



The Emerging Leaders Odyssey Internship Program

2024 Capstone Project: Physics AI and Mining

Program Duration:

June 3 – July 5, 2024

Location:

Western Nevada College
Carson City, NV

Overview

Comstock Inc.'s **Emerging Leaders Odyssey Program** is a real-world, project-based 5-week in-person internship for college seniors in Nevada who seek to gain competitive knowledge, new leadership skills, and valuable applied systemic leadership experience, which also prepares them to qualify to apply for future opportunities within the Comstock system of global companies and projects. Based in Nevada, U.S.A, with classroom learning at Western Nevada College and off-site learning locations in and around Virginia City, Carson City, and Reno.

Comstock (NYSE: LODE) commercializes technologies that enable systemic decarbonization by efficiently converting under-utilized natural resources into renewable energy products, and by leveraging physics based artificial intelligence for more efficient and effective mineral and materials discovery. Comstock is headquartered in Virginia City, Nevada. www.comstockinc.com



To Apply or Learn More

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Deadline to apply: May 7th
Acceptance Notifications: May 15th

More About the Program

- Learn and apply well-established management theories of Dr. Eliyahu Goldratt (i.e., Theory of Constraints) and Dr. W. Edwards Deming (i.e., Theory of Profound Knowledge), with real-world, unique-to-Comstock project-based learning through classroom and a real-world Capstone project at Comstock.
- Obtain new continuous learning and systemic management and leadership skills and knowledge, including identifying and resolving constraints and identifying and resolving conflicts, necessary skills in today's change-based business environments.

INTERNSHIP OBJECTIVES

- Learn and apply systemic leadership skills and learn to new tools for systemic management in a global, eco-conscious business environment.
- Achieve conflict resolution proficiency using Conflict Resolution Thinking Tools.
- Learn and apply economic measurement and project management techniques from within a systemically designed and operated system.
- Achieve hands-on experiences with industry mentors and leaders, including from Nevada's innovation and new energy ecosystem.
- Qualify to apply for future opportunities within Comstock's global system.
- Improve understanding and skills for continuous learning and improvement.

FAQ

Program Duration: June 3 - July 5, 2024.

Classroom Location: Western Nevada College, Carson City, Nevada.

Class Schedule: Monday to Friday, 9 AM to 5 PM

Lodging and Transportation: Shared lodging in Carson City and shared transportation available.

Additional Activities: Field trips, group dinners, and team-building exercises.

Compensation: \$3,145 for 5-week program.

Employment Type: Hourly, part-time, seasonal. Does not include benefits.

Personal Expenses: Some, not all meals are provided.

Kick-Off: June 3

Capstone: Physics-based AI and Mining is this year's real-world project, working with Comstock leaders and AI team members to complete the project. All interns will participate.

Reading Prerequisites

Selected interns are required to complete pre-arrival reading to familiarize themselves with the Theory of Constraints and leadership philosophies. Reading materials will be provided.

- "The Goal" by Eliyahu M. Goldratt and Jeff Cox
- "It's Not Luck" by Eliyahu M. Goldratt
- "Critical Chain" by Eliyahu M. Goldratt
- "Deming and Goldratt: The Decalogue" by Domenico Lepore and Oded Cohen