



Emerging Leaders Odyssey Program



Program Duration:
5 Weeks – Summer 2026

Location:
Nevada & Wisconsin

Program Overview

The Odyssey Program is an in person **5-week paid summer leadership internship** open to undergraduates from all fields of study. The principles and practices taught are applicable to every pathway, whether personal, academic, or professional.

Participants will learn and apply the management philosophies of **Dr. W. Edwards Deming** (Theory of Profound Knowledge) and **Dr. Eliyahu Goldratt** (Theory of Constraints), gaining tools to understand systems, resolve conflicts, measure performance, and drive continuous improvement. Students gain direct exposure to Comstock's work in **biofuels (Bioleum, Wisconsin)**, **solar panel recycling**, and **sustainable mining (Nevada)**, blending classroom-style learning with real-world, project-based experience.



To Apply or Learn More

Alexia Sober, Program Manager
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More About the Program

PROGRAM OUTCOMES

- **Leadership Development** – Build systemic leadership, management, and decision-making skills relevant across all industries.
- **Applied Industry Learning** – Hands-on exposure to biofuels, mining, and renewable energy recycling.
- **Capstone Achievement** – Complete a measurable project outcome to demonstrate applied leadership and problem-solving.
- **Career Pathways** – Paid internship with opportunities to extend into continued internships or positions within Comstock.
- **Resume & Portfolio Building** – Graduate with a strengthened resume, professional network, and tools for success in any career or discipline.

Logistics & Timeline

- **Pre-Approval (March):** Recruitment, application review, and selection
- **Pre-Arrival (April-May):** Onboarding, welcome packet, syllabus, HR paperwork, reading assignments
- **Arrival & Orientation (June):** Orientation and team-building activities in Nevada
- **Program Delivery (June-July):** 5-week, full-time internship with leadership modules, cross-company immersion, and field experiences
- **Capstone & Conclusion (July):** Final project presentations, feedback, and networking
- **Post-Program Engagement:** Access to alumni network, mentorship, and extended paid internships within Comstock

Why Odyssey?

- **Applicable to all degrees and disciplines** – leadership and systemic thinking skills that travel with you
- **Paid, real-world experience** in clean energy, sustainable mining, and recycling industries
- Builds **resume-ready achievements** and networks with industry leaders
- A pathway to continued internships and future opportunities within Comstock's system

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