

EMERGING LEADERS ODYSSEY PROGRAM



A paid internship in systems thinking, leadership, and real-world impact —
Comstock Inc., Reno-Tahoe, Nevada

\$20-\$30/HR
PAY RANGE

JUNE-AUGUST
10 WEEKS

LIMITED SPACE
APPLY EARLY

ALL MAJORS
WELCOME

PROGRAM OVERVIEW

Comstock Inc. is a publicly traded, Nevada-based company advancing solar panel recycling, renewable fuels, and sustainable resource development. Odyssey combines systems education, direct access to company leaders, and meaningful project work, giving students early exposure to how first-of-a-kind technologies move toward commercial scale.

PROGRAM STRUCTURE

1 5 weeks in person

RENO-TAHOE, NEVADA

Structured education, company immersion, team learning, and field experiences. Housing is provided.

2 5 weeks remote

APPLIED PROJECT WORK

REMOTE WORK

Work with mentors on a current company need, complete the project remotely from anywhere, and present a measurable final outcome.



WHAT YOU WILL GAIN

- **Applied systems thinking** – practice using Theory of Constraints and systemic tools on real company work
- **Direct mentorship** – cross-disciplinary collaboration and professional relationships with Comstock leaders
- **Decision-making under uncertainty** – balancing priorities and turning ambiguity into executable action
- **A resume-ready accomplishment** – stronger project management, communication, and leadership skills

WHO SHOULD APPLY

- Students from any major with a minimum cumulative GPA of 3.7
- Applicants age 18+ who are authorized to work in the United States
- Students available 40 hours/week for the full 10-week program
- Curious, responsible collaborators who welcome evidence, feedback, and learning

POSITION AT A GLANCE

FORMAT	Northern Nevada education + remote project work
LOCATION	Reno-Tahoe area
HOUSING + TRAVEL	Housing provided; approved travel to/from the program reimbursed per guidelines
SELECTION	Based on academic performance, demonstrated leadership, alignment with systemic organizational practices, and fit with available Comstock projects

APPLICATION DEADLINE

APRIL 5, 2027



Ready to apply?

Submit a CV or resume through Handshake. Selected applicants complete three virtual interviews.

**SCAN TO APPLY · Handshake job
#11402229**